



(Salary range \$30,000-36,000 plus about \$30,000 of other benefits, including furnished house, food, health insurance, & retirement)

Full-Time 12 Month Position: Director of Campus Ministry & Member of the Bible Faculty
Start Date: August 15, 2022

ABOUT CROWLEY'S RIDGE COLLEGE:

Crowley's Ridge College (CRC), founded in 1964 is a private, four-year Christian college, offering Bachelor and Associate Degrees. While the College is affiliated with the Churches of Christ, students from a variety of religious backgrounds attend CRC. The mission of Crowley's Ridge College is to promote academic and spiritual growth in every student. This particular position is strongly connected to helping achieve our mission. CRC's enrollment has increased the last two years with a fall 2021 enrollment of 197 students.

CAMPUS MINISTRY POSITION DESCRIPTION:

Open to hiring a single male, but prefer a husband/wife team. The Director of Campus Ministry reports to the Vice President for Student Affairs (VPSA). This position will also work with other employees in completing the duties of campus ministry. CRC students today are from varied religious and other backgrounds. Our number one objective is to help students develop a relationship with Christ as their Lord and Savior. We want them to understand how the Spirit is alive and working today, the importance of prayer, Bible study, teaching others, be buried in the waters of baptism, cleansed from their former self, living a Christian life that is reflected by loving and serving God, and others.

Campus Ministry Duties:

- Utilize Christian Leader Scholarship students in helping with campus ministry
- Maintain Ridge Connection Facebook Page, coordinate with CRC's Director of Marketing
- Wednesday night Bible studies (currently called Summit)
- Thursday Night Devos (TND)
- Weekly Small Groups for male/female students, combine groups once a month
- Fall Retreat (combined or separate) – 2022 Girl's Retreat (March 25-27), Guy's Retreat (April 1-3)
- Helping plan chapel and coordinate sound booth weekly (Mon-Thu) when college is in session
- Present at Churches an average of 1 Sunday morning preferred or evening, 1 Wednesday evening per month, when school is in session. Try to visit more churches during the summer months. Some overnight travel may be required.
 - Sunday mornings may require preaching a sermon and making a CRC presentation during Bible classes, specifically asking to teach youth Bible classes.
 - Some of this work in trying to set up a presentation will be done during the work week. Some of it may be done when elders meet, which can occur during evenings, early morning, or during the weekend. Others methods to arrange may include text messages, Facebook Messenger, or using their website.
 - These church visits are for the purpose of increasing the enrollment of students from the Churches of Christ. We need more Bible majors and more CofC students in all degree programs.
 - We also hope a side benefit from these visits will be these congregations decide to participate in CRC Day during June or support CRC on a regular basis by including us in their church budget.

Campus Ministry Ideas:

- Idea: Center Campus Ministry around a main theme – 2021-22 theme "This Changes Everything," the Resurrection changes everything, affects every part of our lives. Topics covered: depression, anxiety, addiction, money, our words, friendships, technology, and screens. Spent one month diving into relationships, dating, marriage, sexuality, and intimacy, and how the resurrection frames our thinking on those areas. This theme appeared to increase attendance at Summit and other activities.
- Idea: Hosting special activities such as a Campus Prayer Walk, monthly service at Mission Outreach or other local nonprofit. Could also do this with local Church of Christ congregations.

Important Notes for Campus Ministry:

- One of the challenges with campus ministry at CRC is the scheduling of activities. This is largely due to CRC's high percentage of student athletes with busy schedules and students with jobs.
- Creating a successful campus ministry with students from a variety of religious backgrounds and beliefs is challenging. This position requires a special person who can connect with students of all backgrounds, making them feel welcome, comfortable, and enjoy all that CRC offers.

Requirements for Campus Ministry:

- Friendly, pleasant personality who is good at meeting students and guests, and is an excellent communicator in person, by phone, email, and social media.
- Someone who can handle a variety of ongoing job areas, very organized, and attentive to details.
- Computer proficiency in using Microsoft Word, Excel, email, graphic design, utilizing online technology for resources like Youtube, Godtube, etc., and knowledge of PowerPoint is a plus. PowerPoint/Video presentations will often be made utilizing a CRC furnished laptop and an HD projector and setting up a display table with CRC literature will be necessary.
- Also works with the VPSA, Bible Chair, Executive Administrative Assistant, Marketing, & Admissions.
- Minimum of a bachelor degree in Bible, Youth Ministry, Campus Ministry, or a related field.
- Must be active member of a Church of Christ and demonstrate a commitment to campus ministry.

BIBLE FACULTY POSITION DESCRIPTION:

A Campus Minister meeting the education/experience below will also be a member of the Bible Faculty and be required to teach some Bible courses that align with their education. Bible Faculty work under the supervision of the Bible Department Division Chair. Teaching along with any committee or other related work will be part of an agreed upon workload. Managing the work for this position will be challenging given the nature of campus ministry & teaching but the intention is to keep both roles within a 40-hour work week.

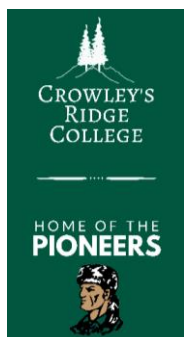
Requirements for a Campus Minister who is also a member of the Bible Faculty:

Prefer to hire a Campus Minister who has one or more of the following education and experience:

- Masters in Ministry (minimum)
- Masters in Divinity
- Masters in NT or Theology (considered based upon courses taken)
- Youth and Family concentration or parallel courses to those taught in a Y&F concentration (preferred, but not required)
- Someone who has ministry experience, 5 years minimum (ideally ministry experience would be in youth & family or campus ministry)
- Must be active member of a Church of Christ, demonstrate a commitment to teaching Biblical principles, encourage discussion, and enjoy mentoring students in a Christian college setting.

Please submit a resume by email to: Paul McFadden, Vice President for Student Affairs

Questions? Call or email: 870-236-6901 ext 115 or pmcfadden@crc.edu



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